



DATE: December 22, 2011
TO: City of Menasha Employees
FROM: Brenda Taubel, HR Specialist
RE: 2012 Payroll Changes

Listed below are changes that will affect your pay beginning January 1, 2012:

- 1) FICA Tax. The employee percentage will be 6.2% in 2012. The federal government reduced the employee contribution in 2011 to 4.2% -- to date, no extension has been approved.
- 2) Union Dues. If you are a union member, effective January 1, 2012, no union dues will be deducted from your paycheck.
- 3) WRS Contribution. If you are a WRS contributing employee, the percentage contribution for all eligible compensation in 2012 is 5.9%.
- 4) Pay Periods. All employees will be paid on a bi-weekly basis. The first paycheck in 2012 is January 12.

Please contact me if you have any questions. Thank you.